



Camp Staff Member

Status: Temporary Seasonal – 40 Hours/Week – Temporary – Non-exempt
Hourly Wage: \$20/hour
Reports To: Education Director

Position Summary:

Land Trust of North Alabama is seeking energetic, organized individuals who love to work with children and help create memorable experiences in nature this summer during our Nature Play Camp. Camp sessions are weeklong day camps for children ranging in age from six through eleven. These camp sessions are held exclusively outdoors and focus on allowing children to play and learn about our green spaces through discovery hikes, stream exploration, nature crafts and games, and more.

Camp staff will be responsible for safely executing Nature Play Camp for children ages 6-11. Each Summer Camp staff member will be needed for 2 weeks in June (June 8-12 and June 15-19) Monday through Friday, for approximately 8 hours per day. Camp staff will also be needed to help prepare for camp for up to 8 hours during the week prior to camp.

Additional Job Description Essential Functions:

- Setting up and cleaning up each day's activities, planning and executing each weeklong camp session with the head of camp for a small group of campers, including hikes, stream explorations, nature crafts and games, and other activities relating to summer camp.
- Maintain the safety of all campers during their time at Nature Play Camp.
- Maintain positive working relationships with summer campers and their parents and/or guardians, as well as Land Trust staff and volunteers.
- Maintain clean work spaces and areas utilized by campers and camp staff, including restrooms and eating areas.
- Use of simple outdoor recreational equipment, such as pond nets, compasses, etc.

Qualifications and Experience:

- Ability to independently lead activities, ensure participant safety, and meet all state requirements for serving in a certified summer camp staff role. Staff must pass a background check in order to work with children.
- Must work well with children and adults, show respect for all others, nature and the outdoors

- Enthusiastic about working, even in unfavorable weather conditions, pleasant, reliable and able to carry out simple assigned tasks with minimal supervision.
- Ability to work independently and in a team setting.
- Strong work ethic, natural science background, self-motivation, on-going enthusiasm, attention to detail, commitment, flexibility, ability to work with sound judgment under pressure in changing situations, a desire to learn, excellent time management.
- Camp staff must show respect for others of all ages, race, gender, etc., as well as respect for nature and the outdoors
- Must have access to reliable transportation to and from Nature Play Camp daily.
- Environmental Education experience and local natural science knowledge is preferred
- Previous experience teaching in a camp setting preferred.
- Must have the ability to traverse all major trails of the Monte Sano Nature Preserve and on uneven terrain
- Must be able to traverse and remain stationary for extended periods of time as well as maneuver with up to 50 lbs of equipment at a time.
- Able to work outdoors during the summer months in demanding weather conditions.
- First aid certification is preferred.

Hourly Wage and Benefits: \$20/hour; there are no other benefits

EEO Statement: We are an equal opportunity employer and do not discriminate based on race, color, religion, sex, national origin, age, disability, veteran status, or any other protected characteristic outlined by federal, state, or local laws. We are committed to providing an inclusive and accessible hiring process for all candidates.

To Apply: Please send a cover letter and resume to jobs@landtrustnal.org on or before April 27, 2026. Please include at least two references.